

TeamWork Evaluation

Read the paired statements. Circle the number that reflects your feelings on a 1-5 scale. Be honest!

NAME: _____

My leadership needs improvement.

1 2 3

My leadership is outstanding.

4 5

Workflow gets bogged down.

1 2 3

Workflow is smooth.

4 5

My team is unaware of the company vision.

1 2 3

My team is involved in the company vision.

4 5

My daily frustration with the team is high.

1 2 3

My daily frustration with the team is low.

4 5

My team is somewhat involved in the business.

1 2 3

My team is extremely involved in the business.

4 5

Employees wait to be told what to do and need direction.

1 2 3

Employees are resourceful and take initiative.

4 5

Employees prefer routine and the status quo at work.
work.

1 2 3

Employees welcome change in the business.

4 5

Employees appear satisfied with the company's results.

1 2 3

Employees want the company to reach the next level.

4 5

Employees bombard me with details.

1 2 3

Employees handle the details and keep me in the loop.

4 5

Employees are not solution-oriented.

1 2 3

Employees look for and implement solutions.

4 5

Teamwork is nonexistent; efforts are individual.

1 2 3

Teamwork is strong; work is collaborative.

4 5

Office communication is inadequate.

1 2 3

Office communication is excellent.

4 5

Employees are not empowered at work.

1 2 3

Employees are fully empowered at work.

4 5

Employees have a resistant/negative attitude.

1 2 3

Employees keep an open/positive attitude.

4 5

Employees don't know where and how they fit in the company.

1 2 3

Employees seem to fully understand and enjoy their roles.

4 5

Employees can be difficult to work with.

1 2 3

Employees are very easy to work with.

4 5

Employees interrupt me throughout the day.

1 2 3

Employees talk to me at scheduled times, interrupting only when necessary.

4 5

We don't take time to create value for our clients.

1 2 3

We create new ways to provide value for our clients.

4 5
